













**STRATEGY SUMMARY** 

FY23-25

## THE INITIATIVES

#### FINANCIAL STABILITY

- Achieve sustainable financial viability to be a Profit for Purpose organisation
- Focus on accommodation services being the core business activity

### What we SEE

**VISION:** 

A life of purpose, belonging and hope.

# **MISSION:**

#### What we DO

To enhance the lives of people living with a vulnerability by enabling opportunties for safe, healthy and stable environments to live, learn and work



### **PEOPLE**

- Attract staff through superior packages made up of above award pay plus professional development plans
- Retain staff though offering flexible work arrangements, well being programs and development of strong teams



#### SERVICE DELIVERY/ STANDARDS

#### **Regarding Existing Business**

- · Maintain participant satisfaction · Focus on early intervention and
- Offer wrap around services

#### **Regarding Future Business**

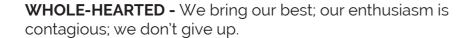
- Focus on early intervention and connecting with families to ensure a partnered solution
- Develop a clinical service division
- Apply for Attend Care Provider registration
- Offer Specialist disability accommodation



# **VALUES:**



**HUMAN -** We believe in human potential; we hear you and see you; we're wired to serve.



**CONNECTED** – We value unity in diversity' grounded in community; we connect for good.



**SUSTAINABLE** – We are sustainable in effort, results and finances; we're in it for the long haul



#### **FACILITIES**

- Review current use of centres in light of future demands
- Develop a residential accommodation procurement strategy



#### **BRAND AND COMMUNICATION**

• Review current business name and association in light of extended target audience.





HOW

AS OFTEN

TO WHAT

